

Notice is hereby given that there will be a regular meeting of the Harrison Board of Education, to be held at the Washington Middle School Auditorium, 1 North 5th Street, Harrison, NJ. As follows:

Thursday, December 14, 2023 at 5:45 pm Executive Meeting; Regular Meeting 6:30 pm.

The Board requires attendees to follow any and all health and safety procedures. Formal action will be taken for any and all business.

In accordance with provisions of this Act, the Harrison Board of Education has caused notice of this meeting to be forwarded to the Jersey Journal, Star Ledger and Kearny Observer as official newspapers of the Harrison Board of Education and posted in the Board of Education Office, 517 Hamilton Street, Harrison, New Jersey and was also forwarded to the Town Clerk.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila.

In attendance: Daniel J. Choffo, School Business Administrator; Michael R. Pichowicz, Assistant School Business Administrator; Superintendent Maureen Kroog; Technology Director Peter Santana; Director of Personnel, James P. Doran; Karen Murray, Labor Counsel

Board President: May we have a motion for Executive Session to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJSA10:4-12(b).

Motion by Commissioner Woods, seconded by Commissioner Franco that the Executive Session to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJSA 10:4-12(b) be approved.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods, and President Vila.

Board President read the following:

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWN OF HARRISON:

1. That it does hereby determine that it is necessary to meet in Executive

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila all voting aye

Pledge of Allegiance was led by Board President.
Director of Personnel's Report reviewed the following:

Superintendent/Director of Personnel's Report
Regular Meeting December 14, 2023

NOTICE TO THE BOARD ONLY (not part of the agenda)

- Rice Notices: M. Weber; J. Murrell; H. Guevara; O. Lee; M. Lopes; J. Zhang; B. Mustilli
-
- For Discussion: Harrison High School Football
 - Student Athlete Awards-by Season
- Events:
 - Jeanne Kelly Retirement Dinner, December 19, 2023, Luna Wood Tavern
 - JoAnn Botch Retirement Dinner, February 2, 2024, PicNic
 - New Jersey School Boards Convention, April 6-8, 2024, New Orleans

PUBLIC MEETING

Activities:

- December 19, 2023 - HHS Winter Concert

NEW EMPLOYEES

- Donna Pezza, Substitute Teacher Aide
- Andrea Delgado, Special Education Teacher Aide
- Lilian Herrera, Substitute Teacher Aide
- Jacquelyn Garrison, Long Term Substitute Nurse, Early Childhood (covering for Olivia Lee)

RETIREEES

- Donna Harris, Math Teacher, Washington Middle School- 32 years-(last day December 22, 2023)

HIB SUMMARY REPORTS:

- **HIB Incidents-October, November and December 2023**

<u>School</u>	<u># Incidents</u>	<u>Action Taken</u>
Early Childhood	0	
Kennedy Elementary School	0	
Lincoln Elementary School	2 Substantiated	Parent/Guardian contacted, Student Counseling in School Setting / Seating Change
Hamilton Intermediate School	2 Unsubstantiated	Parent/Guardian contacted, Student Counseling in School Setting -Parent and Student Conference referral for therapy - psychoeducation on HIB

From the Superintendent of Schools:

We would like to acknowledge our Nominations for **“Governor’s Educator of the Year”**

- Harrison High School - Andrea Waters, Teacher
- Washington Middle School - Coleen McClelland, Teacher
Mayra Rivas -Flores, Educational Services Professional
- Hamilton Intermediate School- Danielle Paparella, Teacher
Jacqueline Collard, Educational Services Professional
- Lincoln Elementary School - Jamie Dellavecchia, Teacher
- Kennedy Elementary School - Tara McDonough, Teacher

Note - When Certificates are received from the Governor’s office (around March) there will be refreshments and pictures with the Nominees and their families to Congratulate them for this wonderful achievement. (Date to follow)

Board President: In accordance with Board policy, in order to ensure an orderly meeting and efficient flow of Board business, every person who wishes to speak during the public portion of the meeting must be first recognized by the president and shall address the president only. The person must state their name and address for the record. Upon direction and approval of the Board President, questions or comments may be directed to Board Members or other officers of the school district. The Board will not permit unnecessary or undesirable identification of district pupils at a public meeting. Unless otherwise provided by law, members of the public shall be allowed a maximum of five (5) minutes, which time limit shall include responses to questions, and may be reduced in order to provide all members of the public to participate. The total length of time for all speakers shall be a maximum of thirty (30) minutes. **Is there any member of the public who would like to be heard at this time on AGENDA ITEMS ONLY?** If so, please state your name and address for the record.

By Board President call for motion to approve the minutes of the:
Executive Meeting October 19, 2023
Special Meeting October 19, 2023

Motion by Commissioner Franco seconded by Commissioner Confessore that all of the minutes of the meeting(s) October 19, 2023 be approved.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila all voting aye.

Board President: May we have a motion to approve all correspondence for the month(s) of October and Novemeber 2023.

Board President: May we have a motion to approve all the Board Secretary's Report which is in balance with Treasurer Report (A149) for the month(s) of November and December 2023.

Motion by Commissioner Confessore seconded by Commissioner Woods that the Secretary's Report for the month(s) of November and December 2023 be approved.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila-all voting aye.

Board President: May we have a motion to approve all the Treasurer of School Monies Reports which is in balance with the Secretary's report for the month(s) of November and December 2023.

Motion by Commissioner Confessore seconded by Commissioner Franco that the Treasurer of School Monies Report for the month(s) of November and December 2023.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila all voting aye.

Board President: May we have a motion to approve the Bill list, as submitted for the month(s) November and December 2023.

Bd. Of Ed. -Harrison -	Soc.Sec. 001-002		\$	27,424.99
Payroll Agency Account	11/01/23 - 11/15/23			
		001	\$	23,289.44
		002	\$	4,135.55
Town Share of Disability			\$	223.55
Bd. Of Ed. - Harrison -	Soc.Sec.	002	\$	61,814.08
Payroll Agency Account	State Share FICA			
	11/01/23 - 11/15/23			

Town Share of Disability			\$	179.17
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$	61,560.67
Payroll Agency Account	State Share FICA			
	11/15/23 –11/30/23			

NOVEMBER 2023 BILL LIST

<u>Check #</u>	<u>Date</u>	<u>Vendor Name</u>	<u>PO Number</u>	<u>Amount</u>
800454	11/16/2023	Abc Learning Center	PO-24-01188	\$5,776.00
800454	11/16/2023	Abc Learning Center	PO-24-01188	\$124,224.00
800464	7/17/2023	Ac Supply	PO-24-00073	\$20.37
800464	8/16/2023	Ac Supply	PO-24-00432	\$28.75
800465	8/1/2023	ACADEMY SUPERSTORE	PO-24-00308	\$98.95
800466	9/20/2023	Accurate Label Designs, Inc	PO-24-00682	\$224.95
800467	11/2/2023	Action Data	PO-24-01130	\$6,680.25
800467	11/21/2023	Action Data	PO-24-01258	\$1,893.62
800468	10/17/2023	Aegis Analytical	PO-24-01003	\$225.00
800469	10/6/2023	Agi Repair Inc	PO-24-00923	\$228.00
800469	10/6/2023	Agi Repair Inc	PO-24-00923	\$871.00
800469	10/6/2023	Agi Repair Inc	PO-24-00923	\$1,242.00
800469	7/19/2023	Agi Repair Inc	PO-24-00125	\$2,438.00
800469	7/19/2023	Agi Repair Inc	PO-24-00126	\$1,172.00
800469	8/1/2023	Agi Repair Inc	PO-24-00305	\$237.00
800469	7/19/2023	Agi Repair Inc	PO-24-00121	\$516.00
800418	10/23/2023	Alan Doffont	PO-24-01062	\$284.31
800470	9/14/2023	All Season Mechanical	PO-24-00641	\$430.00
800470	9/14/2023	All Season Mechanical	PO-24-00644	\$809.51
800470	9/14/2023	All Season Mechanical	PO-24-00645	\$719.46

Regular Meeting
December 14, 2023

800475	8/8/2023	AUTUMN TREE SERVICES	PO-24-00372	\$3,600.00
800419	10/23/2023	Barbara Briody	PO-24-01053	\$152.94
800476	10/24/2023	Barbara Gronet	PO-24-01066	\$43.08
800477	10/30/2023	BDJ Tech	PO-24-01114	\$8,385.00
800478	8/10/2023	Bell-Ridge Plumbing Supply	PO-24-00416	\$66.01
800478	10/26/2023	Bell-Ridge Plumbing Supply	PO-24-01090	\$911.12
800478	10/26/2023	Bell-Ridge Plumbing Supply	PO-24-01090	\$19.80
800479	9/6/2023	BFA FOODSERVICE	PO-24-00555	\$6,257.88
800480	11/2/2023	BILINGUAL DICTIONARIES	PO-24-01148	\$1,608.20
800460	8/15/2023	Blick Art Materials	PO-24-00426	\$3,828.98
800460	8/15/2023	Blick Art Materials	PO-24-00426	\$161.38
800460	8/15/2023	Blick Art Materials	PO-24-00426	\$91.86
800460	8/15/2023	Blick Art Materials	PO-24-00426	\$242.76
No Check	11/2/2023	Board Of Ed. Athletics	PO-24-01132	\$12,000.00
800481	9/19/2023	Brookaire Company Llc	PO-24-00674	\$989.87
800482	8/2/2023	Browne Supply Company	PO-24-00340	\$1,494.30
800482	9/12/2023	Browne Supply Company	PO-24-00600	\$23,887.28
800482	10/2/2023	Browne Supply Company	PO-24-00838	\$751.81
800482	10/4/2023	Browne Supply Company	PO-24-00888	\$380.00
800482	10/17/2023	Browne Supply Company	PO-24-01009	\$2,519.20
800483	9/13/2023	Bsn Sports	PO-24-00607	\$595.04
800483	9/13/2023	Bsn Sports	PO-24-00607	\$311.06
800484	9/26/2023	Bureau Of Education & Research	PO-24-00722	\$279.00
800484	10/17/2023	Bureau Of Education & Research	PO-24-01000	\$279.00
800485	11/30/2023	CARL WIDJY PEAN	PO-24-01299	\$50.00
800486	10/12/2023	Carolina Biological Supply Co.	PO-24-00952	\$3,010.50
800487	9/14/2023	Cascade School Supplies	PO-24-00658	\$1,925.55
800487	7/18/2023	Cascade School Supplies	PO-24-00094	\$1,741.63
800487	7/24/2023	Cascade School Supplies	PO-24-00140	\$413.07
800487	9/22/2023	Cascade School Supplies	PO-24-00688	\$35.11
800488	10/30/2023	Cdw Government Llc	PO-24-01107	\$640.16
800488	10/30/2023	Cdw Government Llc	PO-24-01107	\$195.00
800489	10/6/2023	Cdw-G Computer Centers, Inc.	PO-24-00913	\$10,237.50
800489	9/21/2023	Cdw-G Computer Centers, Inc.	PO-24-00684	\$5,806.82

169
Regular Meeting
December 14, 2023

800494	11/2/2023	Concord Theatricals Corp	PO-24-01150	\$150.00
800494	11/2/2023	Concord Theatricals Corp	PO-24-01150	\$1,407.29
800495	7/24/2023	Conquer Mathematics	PO-24-00153	\$180.00
800495	7/24/2023	Conquer Mathematics	PO-24-00155	\$180.00
800495	9/13/2023	Conquer Mathematics	PO-24-00613	\$180.00
800495	11/16/2023	Conquer Mathematics	PO-24-01205	\$1,800.00
800421	10/24/2023	Constance Mcdonough	PO-24-01077	\$228.05
800497	11/30/2023	Creative Kids	PO-24-01304	\$9.99
800496	8/8/2023	Creative Kids	PO-24-00388	\$19.98
800496	7/26/2023	Creative Kids	PO-24-00223	\$4.27
800497	8/10/2023	Creative Kids	PO-24-00406	\$19.98
800497	8/10/2023	Creative Kids	PO-24-00410	\$39.96
800498	12/1/2023	Dan Green	PO-24-01316	\$80.70
800499	11/30/2023	DANIEL GUEVERA	PO-24-01289	\$1,167.01
800500	10/30/2023	Data Network Solutions	PO-24-01110	\$2,974.76
800422	10/24/2023	Debra Ingenito	PO-24-01070	\$47.19
800501	11/30/2023	DEYDIRI CHAMBA	PO-24-01290	\$1,167.01
800502	11/21/2023	Direct Energy Business	PO-24-01252	\$5,661.14
800503	7/24/2023	Discount School Supply	PO-24-00149	\$604.93
800503	7/17/2023	Discount School Supply	PO-24-00053	\$122.55
800504	10/13/2023	Driscoll Foods	PO-24-00957	\$935.58
800504	10/13/2023	Driscoll Foods	PO-24-00959	\$56.70
800504	10/13/2023	Driscoll Foods	PO-24-00960	\$1,888.00
800504	10/17/2023	Driscoll Foods	PO-24-00994	\$850.38
800504	10/17/2023	Driscoll Foods	PO-24-00996	\$27.98
800504	10/30/2023	Driscoll Foods	PO-24-01108	\$356.13
800504	10/30/2023	Driscoll Foods	PO-24-01109	\$615.46
800458	11/16/2023	Driscoll Foods	PO-24-01211	\$12,990.87
800505	11/6/2023	Eai Education	PO-24-01157	\$40.43
800506	11/30/2023	Educational Data Services Inc	PO-24-01298	\$1,396.25
800507	11/20/2023	Educational Specialized Associates Llc	PO-24-01223	\$3,500.00
800508	9/6/2023	Effective Alarm Systems	PO-24-00563	\$75.00
800508	9/14/2023	Effective Alarm Systems	PO-24-00642	\$205.00
800508	9/14/2023	Effective Alarm Systems	PO-24-00647	\$190.00

Regular Meeting
December 14, 2023

800511	11/16/2023	Essex Regional Services Commission	PO-24-01199	\$89.90
800512	10/13/2023	Fleet Feet	PO-24-00958	\$1,670.00
800513	10/6/2023	Follett Content Solutions	PO-24-00904	\$1,851.00
800513	10/2/2023	Follett Content Solutions	PO-24-00847	\$420.46
800513	10/2/2023	Follett Content Solutions	PO-24-00847	-\$111.50
800513	10/2/2023	Follett Content Solutions	PO-24-00847	\$1,535.87
800513	10/2/2023	Follett Content Solutions	PO-24-00847	\$788.22
800513	11/2/2023	Follett Content Solutions	PO-24-01137	\$171.90
800424	10/24/2023	Francis Lefurge	PO-24-01072	\$277.57
800425	10/23/2023	Frederick Confessore	PO-24-01058	\$53.91
800514	10/4/2023	G&G Technologies, Inc	PO-24-00882	\$11,798.00
800426	10/23/2023	Gloria Confessore	PO-24-01059	\$88.76
800515	10/13/2023	Grainger	PO-24-00956	\$370.24
800515	10/20/2023	Grainger	PO-24-01045	\$167.67
800515	10/26/2023	Grainger	PO-24-01089	\$302.37
800516	7/26/2023	Guardian Fence Co.	PO-24-00180	\$14,400.00
800517	10/19/2023	Hammerhead Construction	PO-24-01037	\$1,500.00
800517	11/29/2023	Hammerhead Construction	PO-24-01267	\$375.00
800518	11/30/2023	Harrison Boe Cafeteria Account	PO-24-01303	\$1,108.72
800518	11/29/2023	Harrison Boe Cafeteria Account	PO-24-01279	\$466.67
800518	11/29/2023	Harrison Boe Cafeteria Account	PO-24-01281	\$142.21
800519	11/20/2023	Harrison Fashions	PO-24-01228	\$155.00
800519	11/20/2023	Harrison Fashions	PO-24-01228	\$70.00
800519	11/20/2023	Harrison Fashions	PO-24-01228	\$140.00
800519	11/28/2023	Harrison Fashions	PO-24-01263	\$70.00
800520	10/20/2023	Heinemann	PO-24-01051	\$990.00
800521	11/29/2023	HONEYWELL INTERNATIONAL	PO-24-01274	\$25,255.00
800461	11/21/2023	Horizon Blue Cross Blue Shield Of NJ	PO-24-01250	\$26,621.03
800461	11/21/2023	Horizon Blue Cross Blue Shield Of NJ	PO-24-01250	\$26,621.03
800461	11/21/2023	Horizon Blue Cross Blue Shield Of NJ	PO-24-01250	\$26,621.03
800461	11/21/2023	Horizon Blue Cross Blue Shield Of NJ	PO-24-01250	\$26,621.03
800461	11/21/2023	Horizon Blue Cross Blue Shield Of NJ	PO-24-01250	\$26,621.04
800522	10/17/2023	Hudson Arts & Science Charter School	PO-24-00983	\$794,265.00
800523	10/13/2023	Hudson County Asbo	PO-24-00978	\$420.00

171
Regular Meeting
December 14, 2023

800427	10/23/2023	Joann Diroma	PO-24-01061	\$597.96
800428	10/24/2023	Joann Marotta	PO-24-01076	\$170.83
800429	10/24/2023	John Schultz	PO-24-01082	\$80.24
800527	11/30/2023	Jorge Castro	PO-24-01293	\$3,588.19
800430	10/23/2023	Judy Bucco Aiello	PO-24-01054	\$175.57
800528	11/20/2023	Jw Pepper	PO-24-01226	\$149.89
800529	10/30/2023	Kathelyn Perez	PO-24-01115	\$48.98
800530	12/1/2023	Kearny Board Of Education	PO-24-01307	\$8,810.84
800530	12/1/2023	Kearny Board Of Education	PO-24-01308	\$8,810.84
800531	8/28/2023	Keer Electrical Supply Co	PO-24-00483	\$149.40
800532	11/30/2023	KLEFFER SANCHEZ MONCADA	PO-24-01300	\$150.00
800533	10/30/2023	Kristen Hohnecker	PO-24-01117	\$86.00
800534	11/20/2023	Ks State Bank	PO-24-01249	\$4,686.44
800534	11/21/2023	Ks State Bank	PO-24-01261	\$9,372.88
800534	11/20/2023	Ks State Bank	PO-24-01249	\$2,343.23
800534	11/21/2023	Ks State Bank	PO-24-01261	\$4,686.46
800534	11/20/2023	Ks State Bank	PO-24-01249	\$2,343.22
800534	11/21/2023	Ks State Bank	PO-24-01261	\$4,686.44
800535	11/8/2023	Lakeshore Learning Materials	PO-24-01167	\$180.77
800431	10/24/2023	Lawrence Manning	PO-24-01074	\$97.17
800536	11/21/2023	Leaf Funding Inc	PO-24-01257	\$4,937.82
800536	12/1/2023	Leaf Funding Inc	PO-24-01310	\$160.46
800537	11/30/2023	Leandro Gonzales	PO-24-01291	\$3,588.19
800538	8/1/2023	Linkit	PO-24-00304	\$500.00
800538	10/19/2023	Linkit	PO-24-01033	\$16,417.65
800538	10/19/2023	Linkit	PO-24-01033	\$5,000.00
800538	10/19/2023	Linkit	PO-24-01033	\$8,000.00
800538	10/19/2023	Linkit	PO-24-01033	\$4,888.80
800538	10/19/2023	Linkit	PO-24-01033	\$4,193.55
800539	11/16/2023	Lrc Development Corp	PO-24-01192	\$7,610.68
800540	11/20/2023	Luis Oliveira	PO-24-01239	\$160.00
800541	11/20/2023	M & T Bank	PO-24-01244	\$1,188.09
800541	11/20/2023	M & T Bank	PO-24-01244	\$279.03
800541	11/20/2023	M & T Bank	PO-24-01244	\$411.78

Regular Meeting
December 14, 2023

800433	10/24/2023	Marilyn Grassano	PO-24-01065	\$427.26
800434	10/24/2023	Marilyn Mckenna	PO-24-01078	\$130.33
800546	11/13/2023	Marlene Yanuzzi	PO-24-01178	\$84.26
800435	10/23/2023	Marsha A. Comprelli	PO-24-01057	\$378.11
800436	10/24/2023	Mary Beth Macchia	PO-24-01073	\$54.00
800547	11/30/2023	MARY MIKULKA	PO-24-01296	\$1,000.00
800548	10/17/2023	Master Grinding & Security, Llc	PO-24-00980	\$259.00
800549	10/26/2023	Matthew Weber	PO-24-01092	\$442.63
800550	7/17/2023	Metco Supply Inc	PO-24-00070	\$48.00
800462	11/21/2023	Metropolitan Life Ins	PO-24-01251	\$4,536.00
800462	11/21/2023	Metropolitan Life Ins	PO-24-01251	\$4,536.00
800462	11/21/2023	Metropolitan Life Ins	PO-24-01251	\$4,536.00
800462	11/21/2023	Metropolitan Life Ins	PO-24-01251	\$4,536.00
800462	11/21/2023	Metropolitan Life Ins	PO-24-01251	\$4,536.70
800450	11/3/2023	Michael Gregory	PO-24-01155	\$3,588.19
800551	11/20/2023	Michael R Pichowicz, Esq.	PO-24-01240	\$1,002.25
800437	10/23/2023	Michele Barbosa	PO-24-01052	\$253.40
800438	10/24/2023	Nancy Topiol	PO-24-01084	\$58.05
800552	7/17/2023	Nasco	PO-24-00061	\$36.43
800553	9/13/2023	National Sportwear & Promotion	PO-24-00602	\$2,142.00
800554	8/7/2023	New Jersey Door Works	PO-24-00365	\$5,945.00
800555	11/20/2023	New Jersey Schools Ins Group	PO-24-01248	\$22,549.33
800556	10/26/2023	Nj Motor Vehicle Commission	PO-24-01096	\$50.00
800557	11/21/2023	Njschoolsjobs.Com, Inc	PO-24-01256	\$2,000.00
800558	10/27/2023	NUCO 2	PO-24-01099	\$212.91
800558	10/27/2023	NUCO 2	PO-24-01100	\$324.74
800558	11/2/2023	NUCO 2	PO-24-01127	\$212.91
800558	11/2/2023	NUCO 2	PO-24-01127	\$212.91
800558	12/1/2023	NUCO 2	PO-24-01313	\$342.37
800558	12/1/2023	NUCO 2	PO-24-01314	\$212.91
800439	10/26/2023	Patricia Leonardis	PO-24-01088	\$259.33
800559	11/20/2023	Paul Wong	PO-24-01221	\$850.00
800560	7/31/2023	PAXTON PATTERSON LLC	PO-24-00285	\$46.59
800440	10/24/2023	Philip E Kutt	PO-24-01071	\$248.89

173
Regular Meeting
December 14, 2023

800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01179	\$1,844.95
800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01180	\$1,683.96
800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01181	\$69,804.81
800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01182	\$3,541.19
800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01183	\$99,173.62
800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01184	\$19,880.29
800564	11/15/2023	POMPTONIAN FOOD SERVICE	PO-24-01185	\$100,486.52
800564	11/21/2023	POMPTONIAN FOOD SERVICE	PO-24-01259	\$33,720.71
800564	11/30/2023	POMPTONIAN FOOD SERVICE	PO-24-01295	\$55,213.56
800565	11/29/2023	Ponciano P Palmiery Md Llc	PO-24-01285	\$15,000.00
800566	10/5/2023	Public Service Gas & Electric	PO-24-00897	\$8,261.66
800566	11/30/2023	Public Service Gas & Electric	PO-24-01286	\$32,418.72
800566	11/30/2023	Public Service Gas & Electric	PO-24-01287	\$8,383.09
800566	10/5/2023	Public Service Gas & Electric	PO-24-00897	\$8,261.67
800566	11/30/2023	Public Service Gas & Electric	PO-24-01286	\$32,418.72
800566	11/30/2023	Public Service Gas & Electric	PO-24-01287	\$8,383.09
800451	11/3/2023	Raymond Lucas	PO-24-01154	\$6,119.32
800567	10/4/2023	Regional Communications Inc	PO-24-00885	-\$889.00
800567	10/4/2023	Regional Communications Inc	PO-24-00885	\$762.00
800567	10/4/2023	Regional Communications Inc	PO-24-00885	\$889.00
800441	10/24/2023	Robert Grajewski	PO-24-01064	\$271.68
800568	10/26/2023	Rockness Music, LLC	PO-24-01093	\$800.00
800442	10/24/2023	Rosanna Odonoghue	PO-24-01086	\$340.36
800569	11/30/2023	RUKHSANA SHALK	PO-24-01294	\$360.00
800570	7/17/2023	Sargent-Welch/vwr	PO-24-00039	\$25.86
800571	11/15/2023	Savvas Learning Company	PO-24-01186	\$214.97
800571	11/15/2023	Savvas Learning Company	PO-24-01186	\$3,425.06
800572	10/19/2023	Scarinci / Hollenbeck Attorneys At Law	PO-24-01034	\$62.00
800572	11/29/2023	Scarinci / Hollenbeck Attorneys At Law	PO-24-01266	\$31.00
800573	7/31/2023	School Health Corp	PO-24-00302	\$2,263.71
800574	11/6/2023	School Specialty	PO-24-01164	\$59.70
800574	7/26/2023	School Specialty	PO-24-00184	\$495.98
800574	10/13/2023	School Specialty	PO-24-00975	\$410.10
800574	9/29/2023	School Specialty	PO-24-00823	\$29.22

Regular Meeting
December 14, 2023

800576	8/8/2023	Shi International Corp	PO-24-00383	\$414.60
800576	8/17/2023	Shi International Corp	PO-24-00443	\$4,918.98
800576	9/18/2023	Shi International Corp	PO-24-00672	\$1,050.40
800576	8/8/2023	Shi International Corp	PO-24-00383	\$414.60
800576	8/17/2023	Shi International Corp	PO-24-00443	\$4,918.98
800576	8/8/2023	Shi International Corp	PO-24-00383	\$414.60
800576	8/17/2023	Shi International Corp	PO-24-00443	\$4,918.98
800576	9/18/2023	Shi International Corp	PO-24-00672	\$1,050.40
800576	8/8/2023	Shi International Corp	PO-24-00383	\$414.60
800576	8/17/2023	Shi International Corp	PO-24-00443	\$4,918.98
800576	8/8/2023	Shi International Corp	PO-24-00383	\$414.60
800576	8/17/2023	Shi International Corp	PO-24-00443	\$4,918.98
800576	9/18/2023	Shi International Corp	PO-24-00672	\$1,050.40
800577	11/7/2023	Sos Gases, Inc.	PO-24-01166	\$64.80
800578	8/1/2023	Stans Sport Center	PO-24-00311	\$2,798.75
800578	11/2/2023	Stans Sport Center	PO-24-01138	\$375.65
800580	9/13/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00615	\$47.37
800580	9/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00716	\$25.20
800580	9/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00716	\$733.12
800580	9/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00716	\$8.96
800580	9/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00716	\$4.06
800580	9/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00716	\$8.32
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00390	\$51.73
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00390	\$10.13
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00390	\$450.64
800580	8/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00506	\$20.39
800580	8/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00506	\$402.70
800580	9/25/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00704	\$124.75

175
Regular Meeting
December 14, 2023

800581	11/16/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01202	\$13.14
800581	11/16/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01202	\$13.28
800579	7/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00195	\$277.50
800579	7/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00214	\$2,535.33
800579	8/3/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00352	\$448.09
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00373	\$61.72
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00387	\$19.28
800580	9/22/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00689	\$1,950.00
800580	8/16/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00433	\$1,250.54
800580	8/16/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00433	\$76.25
800580	8/16/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00433	\$57.00
800581	11/2/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01141	\$41.04
800581	11/2/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01141	-\$41.04
800581	11/2/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01141	\$41.04
800581	11/6/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01162	-\$40.20
800581	11/6/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01162	-\$12.90
800581	11/6/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01162	\$53.10
800581	11/6/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01162	\$53.10
800581	11/20/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01231	\$94.24
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00375	\$9.71
800579	8/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00375	\$153.74
800581	10/6/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00911	\$647.39
800581	10/6/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00911	\$647.39

Regular Meeting
December 14, 2023

800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00813	\$116.28
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00813	\$460.78
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00813	\$4.78
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00813	\$30.91
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00820	\$4.41
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00820	\$608.01
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00820	\$14.97
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00820	\$45.85
800580	9/29/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00820	\$30.80
800581	11/8/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01172	\$160.59
800444	10/24/2023	Stephen Sieradzki	PO-24-01083	\$88.18
800445	10/23/2023	Susan Coppola	PO-24-01060	\$225.31
800582	11/20/2023	Susan Hoffman	PO-24-01229	\$32.80
800582	11/20/2023	Susan Hoffman	PO-24-01229	\$70.00
800582	11/20/2023	Susan Hoffman	PO-24-01229	\$175.00
800583	11/2/2023	Sussex County Regional Cooperative	PO-24-01146	\$1,482.00
800584	10/4/2023	Teacher's Discovery	PO-24-00886	\$61.95
800455	11/16/2023	The Children'S Studio	PO-24-01189	\$15,120.00
800455	11/16/2023	The Children'S Studio	PO-24-01189	\$98,280.00
800456	11/16/2023	The Harrison Learning Center	PO-24-01190	\$7,820.00
800456	11/16/2023	The Harrison Learning Center	PO-24-01190	\$86,065.00
800561	9/28/2023	The Phoenix Center	PO-24-00791	\$8,283.00
800561	10/17/2023	The Phoenix Center	PO-24-00981	\$2,506.00
800561	10/17/2023	The Phoenix Center	PO-24-00981	\$5,693.66
800457	11/16/2023	The Study Hall	PO-24-01191	\$12,096.00
800457	11/16/2023	The Study Hall	PO-24-01191	\$101,304.00
800446	10/23/2023	Thomas Carney	PO-24-01055	\$30.00
800585	10/24/2023	Thomas Gerard Manning	PO-24-01075	\$83.27
800586	9/28/2023	TILE WHOLESALERS OF NEWARK	PO-24-00806	\$432.00

800590	8/8/2023	Uline, Inc.	PO-24-00376	\$0.00
800590	8/8/2023	Uline, Inc.	PO-24-00376	\$341.76
800591	11/20/2023	United Supply Corp.	PO-24-01227	\$351.99
800591	7/18/2023	United Supply Corp.	PO-24-00092	\$992.49
800591	7/31/2023	United Supply Corp.	PO-24-00296	\$130.00
800591	9/28/2023	United Supply Corp.	PO-24-00774	\$187.85
800591	9/28/2023	United Supply Corp.	PO-24-00779	\$113.82
800591	7/31/2023	United Supply Corp.	PO-24-00274	\$329.53
800591	9/14/2023	United Supply Corp.	PO-24-00631	\$233.78
800591	9/28/2023	United Supply Corp.	PO-24-00780	\$16.91
800592	11/16/2023	V. E. Ralph & Sons, Inc.	PO-24-01194	\$48.30
800593	10/26/2023	Verizon	PO-24-01097	\$83.46
800593	10/27/2023	Verizon	PO-24-01101	\$40.33
800593	10/27/2023	Verizon	PO-24-01102	\$316.36
800593	10/27/2023	Verizon	PO-24-01103	\$327.54
800593	11/7/2023	Verizon	PO-24-01165	\$489.25
800593	11/17/2023	Verizon	PO-24-01213	\$202.28
800593	11/20/2023	Verizon	PO-24-01243	\$2,335.73
800593	11/20/2023	Verizon	PO-24-01245	\$316.36
800593	11/20/2023	Verizon	PO-24-01246	\$327.54
800593	11/20/2023	Verizon	PO-24-01247	\$122.07
800593	12/1/2023	Verizon	PO-24-01312	\$89.62
800594	12/1/2023	Verizon Business	PO-24-01309	\$1,599.77
800595	11/17/2023	Verizon Wireless	PO-24-01212	\$2,339.02
800596	11/20/2023	Vig Solutions Inc	PO-24-01225	\$6,125.00
800447	10/23/2023	Vincent Cicchino	PO-24-01056	\$3.41
800448	10/23/2023	Vincent Franco	PO-24-01063	\$177.50
800597	11/21/2023	Warshauer Service	PO-24-01260	\$2,600.00
800598	8/16/2023	Wayside Publishing	PO-24-00437	\$5,997.38
800599	7/26/2023	Wb Mason	PO-24-00187	\$656.00
800600	9/28/2023	Wb Mason Co Inc	PO-24-00781	\$94.48
800601	10/26/2023	Weatherproofing Technologies Inc	PO-24-01094	\$26,469.00
800602	11/2/2023	Wells Fargo Financial Services	PO-24-01129	\$329.11
800602	12/1/2023	Wells Fargo Financial Services	PO-24-01317	\$329.11

178
 Regular Meeting
 December 14, 2023

800605	7/18/2023	Zaner-Bloser	PO-24-00080	\$3,091.00
800605	7/18/2023	Zaner-Bloser	PO-24-00086	\$2,704.63

Total **\$2,636,254.01**

Bd. Of Ed. –Harrison -	Soc.Sec. 001-002	\$	25,929.63
Payroll Agency Account	12/01/23 – 12/15/23		
		001	\$ 20,533.05
		002	\$ 5,396.58
Town Share of Disability		\$	173.43

Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 61,597.81
Payroll Agency Account	State Share FICA		
	12/01/23 – 12/15/23		

Bd. Of Ed. –Harrison -	Soc.Sec. 001-002	\$	25,887.87
Payroll Agency Account	12/16/23 – 12/22/23		
		001	\$ 22,262.67
		002	\$ 3,625.20
Town Share of Disability		\$	185.57

Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 61,854.66
Payroll Agency Account	State Share FICA		
	12/16/23 –12/31/23		

800615	12/12/2023	Ap Certified Testing	PO-24-01365	\$210.00
800658	12/19/2023	Ashley Cappiello	PO-24-01423	\$3,588.19
800616	11/16/2023	Booksourc	PO-24-01200	\$620.81
800617	11/3/2023	Browne Supply Company Llc	PO-24-01153	\$4,074.60
800618	11/30/2023	Bureau Of Education & Research	PO-24-01305	\$279.00
800619	11/20/2023	Cascade School Supplies	PO-24-01236	\$76.48
800620	7/24/2023	Conquer Mathematics	PO-24-00170	\$1,440.00
800621	12/4/2023	Data Network Solutions	PO-24-01322	\$3,020.20
800622	12/4/2023	Deron School Of Nj, Inc.	PO-24-01326	\$88,792.40
800623	10/13/2023	Driscoll Foods	PO-24-00957	\$8.25
800624	9/26/2023	Gopher Performance	PO-24-00713	\$2,714.99
800624	12/12/2023	Gopher Performance	PO-24-01366	\$100.69
800626	9/22/2023	Great Schools Of New Jersey	PO-24-00691	\$1,819.65
800627	12/12/2023	Hammerhead Construction	PO-24-01362	\$450.00
800628	11/30/2023	Hudl	PO-24-01302	\$8,000.00
800629	12/15/2023	Jennifer Bonardi	PO-24-01391	\$37.05
800630	11/2/2023	Kean University/NJ DECA	PO-24-01149	\$280.00
800631	12/11/2023	Kimberly Lovejoy	PO-24-01353	\$180.73
800632	11/29/2023	Lakeshore Learning Materials	PO-24-01276	\$205.15
800633	12/6/2023	M & T Bank	PO-24-01338	\$3,410.34
800634	7/24/2023	MD Buying Group, LLC	PO-24-00145	\$19.32
800635	11/6/2023	Music And Arts	PO-24-01163	\$504.00
800636	11/16/2023	Natural Languages, Llc	PO-24-01209	\$303.48
800637	12/12/2023	New Beginnings	PO-24-01368	\$397,311.96
800638	9/29/2023	NJAGC	PO-24-00827	\$15.00
800639	12/11/2023	Njahperd	PO-24-01361	\$275.00
800640	10/4/2023	Njic	PO-24-00876	\$4,500.00
800641	12/8/2023	Paul Wong	PO-24-01346	\$550.00
800642	10/2/2023	Pitney Bowes Global Financial	PO-24-00854	\$206.97
800642	10/11/2023	Pitney Bowes Global Financial	PO-24-00944	\$202.98
800642	12/6/2023	Pitney Bowes Global Financial	PO-24-01340	\$227.97
800642	12/6/2023	Pitney Bowes Global Financial	PO-24-01341	\$242.70
800643	11/2/2023	Ready Refresh	PO-24-01131	\$47.44
800643	12/4/2023	Ready Refresh	PO-24-01323	\$866.80
800606	11/20/2023	Ridgefield Board Of Education	PO-24-01214	\$2,610.00
800606	11/20/2023	Ridgefield Board Of Education	PO-24-01216	\$13,680.00
800606	11/20/2023	Ridgefield Board Of Education	PO-24-01214	\$85,173.00
800606	11/20/2023	Ridgefield Board Of Education	PO-24-01216	\$211,596.83
800644	10/13/2023	Robert Brooke & Associats	PO-24-00976	\$1,243.08
800645	9/22/2023	Scarinci / Hollenbeck Attorneys At Law	PO-24-00700	\$852.50
800646	9/25/2023	School Specialty	PO-24-00702	\$23.50
800647	12/4/2023	Schuyler Printing Company	PO-24-01324	\$1,985.00
800648	10/6/2023	Shar Music	PO-24-00905	\$178.50
800649	10/6/2023	Signs By Lynn	PO-24-00912	\$1,595.00
800650	11/2/2023	Special Needs Toys	PO-24-01151	\$763.00
800651	12/18/2023	Stans Sport Center	PO-24-01401	\$379.00
800651	12/18/2023	Stans Sport Center	PO-24-01401	\$3,816.00
800651	11/29/2023	Stans Sport Center	PO-24-01272	\$25.00
800652	7/24/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00166	\$26.56
800652	7/26/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00201	\$267.00
800652	8/30/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-00523	\$457.92
800652	12/4/2023	STAPLES CONTRACT & COMMERCIAL LLC	PO-24-01327	\$231.10
800609	12/15/2023	The Children'S Studio	PO-24-01374	\$113,400.00

800656	12/6/2023	Western Pest Services	PO-24-01342	\$714.00
<u>Total</u>				<u>\$1,367,712.88</u>

Motion by Commissioner Toal, seconded by Commissioner Confessore that those bills recommended for payment be hereby ordered paid.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila all voting aye.

In accordance with the provisions of N.J.S.C. 6:20-2.3, sections ©, (d) and (e), we the undersigned acknowledge that we have received and inspected the attached “Statement of Accounts: dated and certified by Daniel J. Choffo, Secretary of the Harrison Board of Education. Said “Statement of Accounts” indicates that none of the major line items of the School District Budget are over-drawn of this date.

Frederick G. Confessore
~~Carla Fernandes~~
 Vincent L. Franco
~~Arthur Pettigrew~~
 Brian Toal
 Lily Wang
 Kimberly Woods
 Maria J. Vila

BOARD MEMBERS

CERTIFICATION

**MONTHLY FINANCIAL
 ACCOUNT BALANCES:**

Board President: May we have a motion to approve The Monthly “Statement of Accounts”.

Motion by Commissioner Woods seconded by Commissioner Toal that the Monthly “Statement of Accounts” be approved.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila all voting aye.

I hereby report the following payrolls have been processed since the last meeting of the Board and are hereby submitted for your approval and ratification”.

<u>Secretary’s Report</u>	PR	11/01/23 – 11/15/23	\$	1,371,817.65
<u>of Payrolls:</u>	PR	11/15/23 – 11/30/23	\$	1,345,008.99

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franeo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board President: Matters listed within the Consent Agenda have been referred to the Commissioners for reading and study, are considered to be routine and will be enacted by one motion of the Board with no separate discussion. If separate discussion is desired, the item may be removed from the Consent Agenda by Board action and placed on the Regular Agenda under New Business.

AGENDA

COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Culinary Dining Experience	Harrison High School Culinary Kitchen	November 16, 2023
B.	Community Food Distribution	Harrison High School	November 11, 2023 9:30AM - 11:30AM (Saturday)
C.	Harrison Police Department Training	Harrison High School	November 7, 2023 6PM to 10PM
D.	Harrison Police Department Roll Call- Red Bull International Game	Harrison High School Auditorium	November 11, 2023 3PM to 9PM (Saturday)
E.	Early Childhood Rockness Music Show	Kennedy School Cafetorium	December 12, 2023 9:30AM and 10:30AM
F.	HHS Cheerleading Practices and Meets	Harrison High School Gym	October 23, 23 to March 1, 24 Mondays, Wednesdays, Thursdays 7PM to 9PM
G.	Strengthening Families Parenting Program	Harrison High School Cafeteria	November 21, 28, December 5, 12, 19
H.	Hamilton Elementary School Holiday Concert	Washington Middle School	December 14, (practice)

K.	Washington Middle School Graduation	Washington Middle School Auditorium	June 21, 2024 7:00PM
L.	HCST Adult School Graduation	Washington Middle School Auditorium	June 11, 2024 -Practice 6/17/2024 - Practice 6/18/2024-Graduation

2. Recommendation to approve/ratify the Annual Service Proposal from Vent Tech for Kitchen Exhaust System Cleaning - Culinary Kitchen 2023 as follows: *(Reviewed by Board Counsel)*
 - Harrison High School - One and One half (1 ½) days/evenings and three workers \$1,975.00
3. Recommendation to approve/ratify tuition contract(s) between the Harrison Board of Education and ECLC of New Jersey for student’s #23EDLC01 and 20TS01 commencing on September 6, 2023 for the 2023-2024 school year. *(Subject to review by Board Counsel)*
4. Recommendation to post for the following positions for the Strengthening Families Program from November 21, 2023 through December 19, 2023 from 5:00PM to 8:00PM.
 - Strengthening Families Program Group Facilitator(s)
5. Recommendation to approve/ratify the submission to the New Jersey Department of Education the American Rescue Plan (ARP) Safe Return Plan and Secondary School Emergency Relief Fund (ARP-ESSER III) for all schools. *(Resolution required- plans to be posted on the District and individual school websites)*
6. Recommendation to approve/ratify a Service Agreement between Scenario Learning, LLC d/b/a Vector Solutions and the Harrison Board of Education for Training and WorkForce Management Solutions for the 2023-2024 school year.
7. Recommendation to approve/ratify an agreement between the New York Times and the Harrison Board of Education/Harrison High School, for 52 weeks of student subscriptions, effective November 1, 2023 to November 1, 2024 at a cost not to exceed \$2,589.60.
8. Recommendation to approve/ratify a contract between Camelback Resort and The Harrison Board of Education/Harrison High School for a Senior Class Field Trip/Snowtubing day (no overnight) on Thursday, January 18, 2024. *(Subject to review by Board Counsel-signed waivers to be collected and filed in the HHS office before the trip.)*
9. Recommendation to approve/ratify rate of pay increase for the following teacher aide, effective December 1, 2023.

A) Yessenia Tinoco, Rate of pay \$20.00 per hour

13. Recommendation to approve/ratify the School Bus Drill Report's for October 2023 in accordance with the New Jersey Administrative Code (NJAC 6A:27-11.2) with presentation conducted during the Chief School Administrator/Director of Personnel's Report section of the Board of Education Meeting on December 14, 2023.
14. Recommendation to approve/ratify to participate in a joint Transportation Agreement with Kearny Board of Education as the Host and Harrison Board of Education as the Joiner District for the 2023-2024 school year at a cost of \$88,108.36.
15. Recommendation to grant permission to submit the completed Annual Preschool Operational Plan Update for the 2024-2025 School year to the New Jersey Department of Education -Division of Early Childhood Services upon Board approval. *(Resolution required-to be submitted to the NJDOE after the December 14, 2023 BOE Meeting)*. Further, recommendation to submit the Preschool Enrollment Projection for the 2024-2025 school year upon Board approval. *(Resolution required-to be submitted to the NJDOE after the December 14, 2023 BOE Meeting)*
16. Recommendation to accept a letter of resignation from Peter Ocasio, Part -Time Security Guard, with his last day of employment on October 20, 2023 as per his letter dated October 30, 2023.
17. Recommendation to approve/ratify the following staff* as Part-Time Teacher(s) for the Harrison High School-After School program for the 2023-2024 school year.

- A) Amanda Wagner, Subject Lab - Science
- B) Danielle Sharpe, Subject Lab - English Language Arts

**Staffing and hours to be determined according to budgetary constraints by the Superintendent of Schools and the Director of Personnel/Human Resources/Compliance and Crisis Management.*

18. Recommendation to approve/ratify the following applicant(s) for volunteer services, contingent upon criminal history approval for the 2023 season:
 - A) Cynthia Ferreira - Harrison High School Girls Basketball
19. Recommendation to post for the following position(s) for the Harrison High School Club Advisor positions for the 2023-2024 school year.
 - Drama Club Director (5 hours per week)
 - Drama Club Producer (5 hours per week)
 - Drama Club Musical Producer (5 hours per week)
20. Recommendation to post for the following positions for the remainder of the 2023-2024 school year to cover for FMLA/NJFLA leaves.
 - Long Term Substitute/School Counselor-Middle School
 - Long Term Substitute/School Nurse/Early Childhood
21. Recommendation to approve/ratify the following applicant(s) for use as substitute

22. Recommendation to approve/ratify the appointment of the following applicants to the Strengthening Families Program for the 2023-2024 school year at the contractual rate.
- A) Jacqueline Collard, MSW, LSW-Facilitator
 - B) Mayra Rivas-Flores, MSW-Facilitator
 - C) Johany Villalobos, MSW-Facilitator
 - D) Jonathan Pinto, MSW-Facilitator
23. Recommendation to rescind the appointment of Krystin Bruno to do field experience/observation at Harrison High School during the Fall 2023 Semester. Ms. Bruno was appointed at the October 19, 2023 Board of Education Meeting.
24. Recommendation to approve/ratify the appointment of the following individual(s) as Curriculum Revision Assistants for the 2023-2024 school year. *(Not to exceed 10 hours per subject-unless approved by the Director of Curriculum and Instruction and the Superintendent of Schools)*
- A) Kristy Allen, Kindergarten ELA Curriculum
 - B) Lindsay Remias, Kindergarten ELA Curriculum
 - C) Lauren Rodriguez, Curriculum ELA 1
25. Recommendation to approve/ratify the appointment of Andrea Delgado, Special Education Teacher Aide for the 2023-2024 school year, effective and contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms Delgado at \$15.00 per hour.
26. I wish to recommend approval/ratification of the contract (Licensing Agreement #536647) between Concord Theatricals and The Harrison Board of Education / Harrison High School for Musical Accompaniment & Performance Tracks for the HHS Drama Club Production of “Starmights High School” from March 28 to March 30, 2024 in the amount of \$1,557.29.
- “Starmites High School” Overview**
Streamlines and upgrades for maximum fun and effectiveness for today’s audiences, young an old. This show is designed with students in mind-contemporary songs, funny dialogue, and real heart and soul to the story. Also a great “backstory” that can compete with the complexity of Harry Potter, Lord of the Rings, Mamia, Star Wars and Star Trek all wrapped up in Boy-Band/Girl Band musical language for student actors.
27. Recommendation to approve/ratify the following applicant(s) for appointment to Harrison High School Winter Sports positions* for the 2023-2024 school year.
- A) Michael Landy - Bowling Coach
 - B) Anthony Sabia - Swimming Clock Operator
 - C) Isabella Steffens (Student)-Boys Basketball Bookkeeper

*Said appointment(s) are subject to the winter sports season being held in its entirety on schedule and

January 16, 2025. (submitted and approved for placement to respective directors-
resolution required)

A) Schantal Herrera, Harrison High School, January 17, 2024 to January 17, 2025

30. Recommendation to approve/ratify to extend the previously approved medical leave of absence for Julie Zhang, Teacher of World Language, using sick days, beginning November 27, 2023 and will be returning to work on February 1, 2024 as per her attached letter dated December 12, 2023.
31. Recommendation to approve/ratify FMLA/NJFLA leave for Michelle Lopes, School Counselor, from November 29, 2023 to June 21, 2024 with a return to work date for the 2024-2025 school year as per her attached letter dated December 4, 2023.
32. Recommendation to approve/ratify the attached contract between Editorial Projects in Education and the Harrison School District for the online subscription in Education Week TopSchoolJob Unlimited Job Posting, 12 Months, in the amount of \$2,100.00 from October 16, 2023 through October 15, 2024.
33. Recommendation to approve/ratify the revised paid leave for Brunilda Mustilli with a return to work date of December 4, 2023 as per the attached letter.
34. Recommendation to approve/ratify Lilian Herrera to the position of Substitute Teacher Aide for the 2023-2024 school year, effective and contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Herrera's rate of pay at \$15.00 per hour.
35. Recommendation to approve/ratify the following staff member to complete an observation for the Alternate Route Program at Rutgers University as follows.
(Resolution required-approved by the principal for placement).

A) Ashley Cisneros, Lincoln Elementary School, Fall 2023

36. Recommendation to accept a letter of resignation from Cindy Bernuy-Pozzoli, Part Time Security Guard effective September 1, 2023 as per the attached letter dated December 11, 2023.
37. Recommendation to approve/ratify the revised FMLA/NJFLA letter for Olivia Lee, Substitute School Nurse, with a return to work date of April 29, 2024 as per the attached letter dated December 14, 2023.

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to request permission for the Harrison Early Childhood to host a Cookie and Crafts event for the three preschool classes at Kennedy Elementary School on December 15, 2023 from 9:00AM to 11:00AM. *(This event meets the NJDOE SAVS requirement)*
2. Recommendation to accept a letter of resignation from Jenna Williams, Special
Education Teacher, Kennedy School with December 8, 2023 as her last day of

- A) Pageen Haines, Aide/Clerk Lincoln School After School Care
 - B) Brianne Witt, Kennedy School After School Care
5. Recommendation to approve/ratify Jacquelyn Garrison appointed to the position of Long Term Substitute School Nurse assigned to Early Childhood, Kennedy Elementary School, contingent upon receipt of criminal history results and state statute (P.L. 2018, c.5) and current substitute certificate, to cover the leave of Mrs. Olivia Lee. Further, recommendation to approve/ratify Ms. Garrison's salary at \$175.00 per day.
 6. Recommendation to approve/ratify a letter from the Hamilton Intermediate School Music Teacher to the Home Depot Inc, Jersey City, to request a donation of 25 empty buckets to the Harrison School District for their upcoming Winter Concert to be repurposed as drums for their drumline. (Letter to the Home Depot is attached)
 7. Recommendation to approve/ratify the following additional applicants for appointment to positions for the CHIP After School Program at Kennedy Elementary, Lincoln Elementary, Hamilton Intermediate and Washington Middle School for the 2023-2024 school year.
 - A) Fernando Robles - Monday to Thursday at the contractual rate

REPORTS- (Fundraisers/Field trips/Accident /Fire/ Security Drill/HIB)

1. Approval of on-going school year reports as follows:
 - A) District Accident Reports
 - B) District Field Trips Report
 - C) District Fundraisers Report
 - D) Fire and Security Drills
2. Board of Education HIB Incidents - November 6, 2023 to December 12, 2023

ADDENDUM TO THE AGENDA

COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify an agreement between Reid Sound, Inc. and the Harrison Board of Education/Harrison High School for Event Services for HHS Graduation for the class of 2024 in the amount of \$3,142.50. (Subject to review by Board Counsel)
2. Recommendation to approve/ratify the Special Function Contract between the Harrison Board of Education / Harrison High School and The Hanover Manor, 16 Eagle Rock Avenue, East Hanover, NJ 07936 for Junior Prom Class of 2025 on May 23, 2024 from 6:30PM to 11:00PM. (Subject to review by Board Counsel - Rider attached)

5. Recommendation to accept/ratify the Board of Education's criteria/factors to assess and determine all of the recommendations on tuition reimbursement and/or degree credit for guide advancement requested from the Superintendent and the Director of Personnel/HR as per the attached letter from Karen Murray, Labor Attorney.

The criteria/factors include:

1. All courses, to be considered for tuition reimbursement and/or advancement on the salary guide, "must be related to a teacher's assignment or future promotional position in the Harrison School District." (HEA, Art. VIII, Section E.2)
 2. Preference for New Jersey college or university.
 3. Credits must be acceptable to Rutgers University towards one of their graduate programs.
 4. The graduate program must be regionally and nationally accredited.
 5. The courses submitted for review and approval must contain detailed information including, but not limited to, the number of hours per week required for the course; the beginning and end date of the course; detailed syllabus outlining the work, readings, papers, etc. required for the course.
 6. Verification that the course will be taken for a letter grade and not pass/fail.
6. Recommendation to accept a letter of resignation from Heather Guevara, secretary/clerk, Hamilton Intermediate School effective December 14, 2023 as per her attached letter dated December 14, 2023.
 7. I wish to request approval/ratification for the attached proposal with Action Data Services (ADS) for Payroll and Accounting services, for the Harrison School District from January 1, 2024 to December 31, 2024 at an estimated cost of \$75,150.23.

(Call to Order)

Board President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #37 on the Action Items under the Committee of the Whole.

Motion by Commissioner Franco that item(s) #1 through #37 be approved.

Board President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Woods that item(s) #1 through #37 be approved.

Board President: Will the Secretary please call the roll.

ROLL CALL: Commissioners Confalone, Fernandez, Franco, Pettigrew, Teal, Wang, Woods

Motion seconded by Commissioner Toal that item(s) #1 through #7 and Report(s) #1 through #2 be approved.

Board President: Will the Secretary please call the roll.

ROLL CALL: Commissioner Confessore, Franco, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #7 on the Action Items under the Committee of the Whole Addendum.

Motion by Commissioner Toal that item(s) #1 through #7 be approved.

Board President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Franco that item(s) #1 through #7 be approved.

Board President: Will the Secretary please call the roll.

ROLL CALL: Commissioner Confessore, Fernandes, Franco, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

(RESOLUTIONS)

**Approved
 District Facilities
 CW1**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Culinary Dining Experience	Harrison High School Culinary Kitchen	November 16, 2023
B.	Community Food Distribution	Harrison High School	November 11, 2023 9:30AM - 11:30AM (Saturday)
C.	Harrison Police Department Training	Harrison High School	November 7, 2023 6PM to 10PM

F.	HHS Cheerleading Practices and Meets	Harrison High School Gym	October 23, 23 to March 1, 24 Mondays, Wednesdays, Thursdays 7PM to 9PM
G.	Strengthening Families Parenting Program	Harrison High School Cafeteria	November 21, 28, December 5, 12, 19
H.	Hamilton Elementary School Holiday Concert	Washington Middle School	December 14, (practice) December 15, 8:30AM to 3:00PM
I.	Community Food Distribution	Harrison High School Parking Lot	December 9, 2023 Saturday 9:30AM - 11:30AM
J.	Public Information Meeting-Town Residents	Harrison High School Auditorium	December 15, 2023 7PM to 9PM
K.	Washington Middle School Graduation	Washington Middle School Auditorium	June 21, 2024 7:00PM
L.	HCST Adult School Graduation	Washington Middle School Auditorium	June 11, 2024 -Practice 6/17/2024 - Practice 6/18/2024-Graduation

**Approved
Annual
Service
Proposal Vent
Tech
CW2**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Annual Service Proposal from Vent Tech for Kitchen Exhaust System Cleaning - Culinary Kitchen 2023 as follows: (Reviewed by Board Counsel)

- Harrison High School - One and One half (1 ½) days/evenings and three workers \$1,975.00

6, 2023 for the 2023-2024 school year. *(Subject to review by Board Counsel)*

**Approved
Post position
Strengthening
Families
Program
CW4**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to post for the following positions for the Strengthening Families Program from November 21, 2023 through December 19, 2023 from 5:00PM to 8:00PM.

- Strengthening Families Program Group Facilitator(s)

**Approved
submission to
ARP and ARP-
ESSER III
CW5**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the submission to the New Jersey Department of Education the American Rescue Plan (ARP) Safe Return Plan and Secondary School Emergency Relief Fund (ARP-ESSER III) for all schools. *(Resolution required- plans to be posted on the District and individual school websites)*

**Approved
service
agreement
Scenario
Learning and
HBOE 2023-
2024 SY
CW6**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify a Service Agreement between Scenario Learning, LLC d/b/a Vector Solutions and the Harrison Board of Education for Training and WorkForce Management Solutions for the 2023-2024 school year.

**Approved
agreement NY
Times
CW7**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

Approved contract Camelback Resort and HBOE/HHS Senior Class Field Trip/Snow tubing CW8

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify a contract between Camelback Resort and The Harrison Board of Education/Harrison High School for a Senior Class Field Trip/Snowtubing day (no overnight) on Thursday, January 18, 2024. *(Subject to review by Board Counsel-signed waivers to be collected and filed in the HHS office before the trip.)*

Approved pay increase teacher aide Yessenia Tinoco CW9

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify rate of pay increase for the following teacher aide, effective December 1, 2023.

A) Yessenia Tinoco, Rate of pay \$20.00 per hour

Approved Donna Pezza substitute Teacher Aide 2023-2024 SY CW10

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Donna Pezza to the position of Substitute Teacher Aide for the 2023-2024 school year contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms. Pezza's rate of pay at \$15.00 per hour, effective upon start date.

Post position Of Teacher of Mathematics WMS 2023-2024 SY CW11

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to post for the position of Teacher of Mathematics for Middle School for the remainder of the 2023-2024 school year.

- Approved School Bus Drill Report's for October 2023
CW13**
- RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
- That: Recommendation to approve/ratify the School Bus Drill Report's for October 2023 in accordance with the New Jersey Administrative Code (NJAC 6A:27-11.2) with presentation conducted during the Chief School Administrator/Director of Personnel's Report section of the Board of Education Meeting on December 14, 2023.
- Approved joint Transportation Agreement w/ Kearny BOE
2023-2024 SY
CW14**
- RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
- That: Recommendation to approve/ratify to participate in a joint Transportation Agreement with Kearny Board of Education as the Host and Harrison Board of Education as the Joiner District for the 2023- 2024 school year at a cost of \$88,108.36.
- Approved permission submit Annual Preschool Operational Plan Update
2024-2025 SY
CW15**
- RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
- That: Recommendation to grant permission to submit the completed Annual Preschool Operational Plan Update for the 2024-2025 School year to the New Jersey Department of Education - Division of Early Childhood Services upon Board approval. *(Resolution required-to be submitted to the NJDOE after the December 14, 2023 BOE Meeting)*. Further, recommendation to submit the Preschool Enrollment Projection for the 2024-2025 school year upon Board approval. *(Resolution required-to be submitted to the NJDOE after the December 14, 2023 BOE Meeting)*
- Accept letter of resignation Peter Ocasio
CW16**
- RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
- That: Recommendation to accept a letter of resignation from Peter Ocasio, Part -Time Security Guard, with his last day of employment on October 20, 2023 as per his letter dated October 30, 2023.

That: Recommendation to approve/ratify the following staff* as Part-Time Teacher(s) for the Harrison High School-After School program for the 2023-2024 school year.

- A) Amanda Wagner, Subject Lab - Science
- B) Danielle Sharpe, Subject Lab - English Language Arts

**Staffing and hours to be determined according to budgetary constraints by the Superintendent of Schools and the Director of Personnel/Human Resources/Compliance and Crisis Management.*

**Approved applicant for volunteer services
CW18**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following applicant(s) for volunteer services, contingent upon criminal history approval for the 2023 season:

- A) Cynthia Ferreira - Harrison High School Girls Basketball

**Approved post positions HHS Club Advisor
2023-2024 SY
CW19**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to post for the following position(s) for the Harrison High School Club Advisor positions for the 2023-2024 school year.

- Drama Club Director (5 hours per week)
- Drama Club Producer (5 hours per week)
- Drama Club Musical Producer (5 hours per week)

**Approved post position to cover FMLA/NJFLA
2023-2024 SY
CW20**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to post for the following positions for the remainder of the 2023-2024 school year to cover for

**teacher 2023-
2024 SY
CW21**

That: Recommendation to approve/ratify the following applicant(s) for use as substitute teacher(s) for the 2023-2024 school year, effective upon criminal history approval and results of state statute (P.L. 2018, c.5).

- A) Charles Auletto
- B) Robert Bielaszewski
- C) Rodrigo Botelho
- D) Christiana Idowu
- E) Rufaida Islamzadi
- F) Amina Khadly
- G) Yiwen Lu
- H) Rashmika Ankur Saxena

**Approved
applicants
Strengthening
Families
Program 2023-
2024 SY
CW22**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the appointment of the following applicants to the Strengthening Families Program for the 2023-2024 school year at the contractual rate.

- A) Jacqueline Collard, MSW, LSW-Facilitator
- B) Mayra Rivas-Flores, MSW-Facilitator
- C) Johany Villalobos, MSW-Facilitator
- D) Jonathan Pinto, MSW-Facilitator

**Approved
rescind
appointment
Krystin Bruno
CW23**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to rescind the appointment of Krystin Bruno to do field experience/observation at Harrison High School during the Fall 2023 Semester. Ms. Bruno was appointed at the October 19, 2023 Board of Education Meeting.

**Approve
appointment as
Curriculum**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

Approved
Andrea Delgado
Special
Education
Teacher Aide
2023-2024 SY
CW25

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the appointment of Andrea Delgado, Special Education Teacher Aide for the 2023-2024 school year, effective and contingent upon criminal history approval and results of state statute (P.L. 2018, c.5). Further, recommendation to approve/ratify Ms Delgado at \$15.00 per hour.

Approved
contract between
Concord
Theatricals and
HBOE/HHS
CW26

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: I wish to recommend approval/ratification of the contract (Licensing Agreement #536647) between Concord Theatricals and The Harrison Board of Education / Harrison High School for Musical Accompaniment & Performance Tracks for the HHS Drama Club Production of "Starmights High School" from March 28 to March 30, 2024 in the amount of \$1,557.29.

"Starmites High School" Overview

Streamlines and upgrades for maximum fun and effectiveness for today's audiences, young an old. This show is designed with students in mind-contemporary songs, funny dialogue, and real heart and soul to the story. Also a great "backstory" that can compete with the complexity of Harry Potter, Lord of the Rings, Mamia, Star Wars and Star Trek all wrapped up in Boy-Band/Girl Band musical language for student actors.

Approved
applicants HHS
Winter sports
positions 2023-
2024 SY
CW27

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following applicant(s) for appointment to Harrison High School Winter Sports positions* for the 2023-2024 school year.

- A) Michael Landy - Bowling Coach
- B) Anthony Sabia - Swimming Clock Operator
- C) Isabella Steffens (Student)-Boys Basketball Bookkeeper

Stipends or part of stipends shall not be payable for any non in-person days.

Approved Professional Development 2023-2024 SY CW28 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify ongoing Professional Development Conference, Workshop, and or Training for the 2023-2024 school year as per the attached.

Approved college student field experience during 2023-2024 SY CW29 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify the following college student to do their field experience/observation in our district during the 2023-2024 academic year, ending January 16, 2025. (submitted and approved for placement to respective directors-resolution required)
A) Schantal Herrera, Harrison High School, January 17, 2024 to January 17, 2025

Approved extend medical leave Julie Zhang Teacher of World Language CW30 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify to extend the previously approved medical leave of absence for Julie Zhang, Teacher of World Language, using sick days, beginning November 27, 2023 and will be returning to work on February 1, 2024 as per her attached letter dated December 12, 2023.

Approved FMLA/NJFLA Michelle Lopes CW31 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

Ms. Michelle Lopes will not have to contribute any additional contributions towards her health benefits while using paid sick days.

In addition, Ms. Lopes will be applying for post birth disability beginning January 28, 2024 thru March 22, 2024. During which time she will be applying for state disability benefits.

Starting March 23, 2024, she will be applying for (12 weeks) FMLA/NJFLA leave of absence thru June 21, 2024. During which time she will be applying for NJFLI benefits.

Further, recommendation to approve employee's contribution towards health benefits. At the rate as if the employee was working during December 21, 2023 thru June 21, 2024.

Approved contract between Editorial Projects and Harrison School District CW32 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the attached contract between Editorial Projects in Education and the Harrison School District for the online subscription in Education Week TopSchoolJob Unlimited Job Posting, 12 Months, in the amount of \$2,100.00 from October 16, 2023 through October 15, 2024.

Approved revised paid leave Brunilda Mustilli CW33 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the revised paid leave for Brunilda Mustilli with a return to work date of December 4, 2023 as per the attached letter.

Approved Lilian Herrera position of Substitute Teacher Aide 2023-2024 SY RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

Approved staff members complete observation Alternate Route Program Rutgers University CW35 **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify the following staff member to complete an observation for the Alternate Route Program at Rutgers University as follows. (*Resolution required-approved by the principal for placement*).

A) Ashley Cisneros, Lincoln Elementary School, Fall 2023

Approved applicants Athletic positions 2023-2024 season CW36 **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to accept a letter of resignation from Cindy Bernuy-Pozzoli, Part Time Security Guard effective September 1, 2023 as per the attached letter dated December 11, 2023.

Approved FMLA/NJFLA Olivia Lee CW37 **RESOLVED:** By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify the revised FMLA/NJFLA letter for Olivia Lee, Substitute School Nurse, with a return to work date of April 29, 2024 as per the attached letter dated December 14, 2023.

Ms Lee will is requesting pre-birth from December 11, 2023 to December 22, 2023. She intends to use 8 paid sick days (12-11-2023 – 12-20-23) and apply for state disability benefits for the remaining time.

In addition, Ms. Lee is requesting post-birth disability leave beginning December 23, 2023 – February 2, 2024, and will be applying for disability benefits during this time.

Beginning February 5, 2024 through April 26, 2024, Ms Lee is requesting a FMLA/NJFLA leave of absence (12 weeks) and will be applying for NJFLI benefits during this time.

Further recommendation to approve employee's contribution towards health care benefits at the rate as if the employee was working.

15, 2023 from 9:00AM to 11:00AM. (This event meets the NJDOE SAVS requirement)

**Accept letter of resignation Jenna Williams
SG2**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a letter of resignation from Jenna Williams, Special Education Teacher Aide, Kennedy School, with December 8, 2023 as her last day of employment.

**Accept letter of retirement from Donna K Harris
SG3**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a letter of retirement from Donna K. Harris, Math Teacher at Washington Middle School, effective January 1, 2024 with December 22, 2023 as her last day of employment.

**Approved staff members appointed Before and After School Program/KES and LES 2023-2024 SY
SG4**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the addition of the following staff members appointed for the Before and After School Program / Kennedy Elementary School, Lincoln Elementary School for the 2023-2024 school year. (Schedule to be determined by the school principal, Teachers @ the contractual rate, Aides at \$15.00 per hour)

- A) Pageen Haines, Aide/Clerk Lincoln School After School Care
- B) Brianne Witt, Kennedy School After School Care

Approved appointed position Jacquelyn

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

Approved Hamilton Intermediate School Music Teacher donation of 25 empty buckets for Winter Concert SG6

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify a letter from the Hamilton Intermediate School Music Teacher to the Home Depot Inc, Jersey City, to request a donation of 25 empty buckets to the Harrison School District for their upcoming Winter Concert to be repurposed as drums for their drumline. (Letter to the Home Depot is attached)

Approved applicants position CHIP After School Program KES, LES, HAM and WMS 2023-2024 SY SG7

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following additional applicants for appointment to positions for the CHIP After School Program at Kennedy Elementary, Lincoln Elementary, Hamilton Intermediate and Washington Middle School for the 2023-2024 school year.

A) Fernando Robles - Monday to Thursday at the contractual rate

Approved agreement between Reid Sound Inc and HBOE/HHS CWA1

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify an agreement between Reid Sound, Inc. and the Harrison Board of Education/Harrison High School for Event Services for HHS Graduation for the class of 2024 in the amount of \$3,142.50. (Subject to review by Board Counsel)

Approved Special Function Contract between HBOE/HHS and The Hanover Manor CWA2

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Special Function Contract between the Harrison Board of Education / Harrison High School and The Hanover Manor, 16 Eagle Rock Avenue, East Hanover, NJ 07936 for Junior Prom Class of 2025 on May 23, 2024 from 6:30PM to 11:00PM. (Subject to review by Board Counsel - Rider attached)

- B) Danny Conde, Drama Club Musical Director/Producer
- C) Milton Velez, Drama Club Producer

**Approved
adjustments of
certain student
lunch balances
CWA4**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the adjustment of certain student lunch balances as per the attached letter from the Superintendent of Schools dated December 14, 2023.

**Accept tuition
reimbursement /
degree credit
guide
advancement
CWA5**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept/ratify the Board of Education's criteria/factors to assess and determine all of the recommendations on tuition reimbursement and/or degree credit for guide advancement requested from the Superintendent and the Director of Personnel/HR as per the attached letter from Karen Murray, Labor Attorney.

The criteria/factors include:

1. All courses, to be considered for tuition reimbursement and/or advancement on the salary guide, "must be related to a teacher's assignment or future promotional position in the Harrison School District." (HEA, Art. VIII, Section E.2)
2. Preference for New Jersey college or university.
3. Credits must be acceptable to Rutgers University towards one of their graduate programs.
4. The graduate program must be regionally and nationally accredited.
5. The courses submitted for review and approval must contain detailed information including, but not limited to, the number of hours per week required for the course; the beginning and end date of the course; detailed syllabus outlining the work, readings, papers, etc. required for the course.
6. Verification that the course will be taken for a letter grade and not pass/fail.

dated December 14, 2023.

**Approval Action
Data Services for
Payroll and
Accounting
Services
CWA7**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: I wish to request approval/ratification for the attached proposal with Action Data Services (ADS) for Payroll and Accounting services, for the Harrison School District from January 1, 2024 to December 31, 2024 at an estimated cost of \$75,150.23.

Board President: Call for any **Old Business** from Board Members. **None**

Board President: Call for **New Business** from Board Members. **None**

Board President: **Call for Public Comments** – General Items: **None**

Assistant School Business Administrator: In accordance with Board Policy, in order to ensure an orderly meeting and efficient flow of board business, every person who wishes to speak during the public portion of the meeting must be first recognized by the President and shall address the president only. The person must state their name and address for the record. Upon direction and approval of the board president, questions or comments may be directed to Board Members or other officers of the school district. The Board will not permit unnecessary or undesirable identification of district pupils at a public meeting. Unless otherwise provide by law, members of the public shall be allowed a maximum of five (5) minutes, which time limit shall include responses to questions, and may be reduced in order to provide all members of the public to participate. The total length of time for all speakers shall be a maximum of thirty (30) minutes. Is there any member of the public who would like to be heard at this time? If so, please state your name and address for the record.

Board President: May we have a motion for the meeting to adjourn.

Motion by Commissioner Woods seconded by Commissioner Toal that the meeting is adjourned.

ROLL CALL: Commissioner Confessore, ~~Fernandes~~, Franco, ~~Pettigrew~~, Toal, Wang, Woods and President Vila all voting aye.